

THE INDUSTRIAL COMMERCIAL & AGRICULTURAL	
Establish In	: 1961
Address	: Rusaifah - Main Street
Telephone	: (4657744) (4655446)
P.O.Box	: (6066) Amman 11118
E-Mail	:
Fax	: (4657747) (4655435)
No. of Branches	: Local: — Abroad: —
Auditors	: Allied Accountants
Legal Counselor	: Nazem Ne'meh
<u>Main Objectives of the Co.:</u> Manufacturing of chemical detergents, soap, biscuites, cosmetics, and paints. In addition to the manufacturing and printing of cardboard boxes.	

Board of Directors
Industrial Company for Detergent
Industrial Company for Detergent
Industrial Company for Detergent
Industrial Company for Detergent
Industrial Company for Detergent
General Manager Mohammad Abu - Hassan
Termination Date of the Board: 25-01-2006

No.	Name of shareholders owning 5% or more of the company shares	Ownership Ratio %
1	AL_Bushra Investment Co.	9.00
2	Saving Box For ICA employee	6.00
3	Mohamed Abu hassan	6.00

No. of Employees			
	Male	Female	Total
Jordanians	400	48	448
Non-Jordanians	0	0	0

	No. of Shareholders				Ownership(Share)				Ownership ratio %			
	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total
Individuals	2,913	266	34	3,213	9,009,691	447,764	11,173	9,468,628	71.054	3.531	0.088	74.673
Companies	23	3	0	26	1,850,374	56,246	0	1,906,620	14.593	0.444	0.000	15.036
Funds	6	0	0	6	1,287,000	0	0	1,287,000	10.150	0.000	0.000	10.150
Gov.Agencies	2	0	0	2	7,231	0	0	7,231	0.057	0.000	0.000	0.057
Government	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Joint	3	0	0	3	706	0	0	706	0.006	0.000	0.000	0.006
Organizations	1	0	0	1	2,691	0	0	2,691	0.021	0.000	0.000	0.021
Associations	2	0	0	2	7,231	0	0	7,231	0.057	0.000	0.000	0.057
Religious sects	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Others	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Total	2,950	269	34	3,253	12,164,924	504,010	11,173	12,680,107	95.886	3.975	0.088	100.000