



التاريخ : 2014/03/27
الإشارة: م ١/٣٢
السادة هيئة الأوراق المالية المحترمين

الموضوع: موظف رئيس

تحية طيبة وبعد ،،،

بالإشارة إلى الموضوع أعلاه يرجى العلم بأنه تم تعيين السيد سعد فرج كمدير تنفيذي / تمويل،
و تكون دائرة إدارة المخاطر ودائرة ضبط الجودة والامتثال تحت إشرافه. مرافق طيه ملخص عن مهام
السيد سعد فرج وسيرته الذاتية.

المسن الوظيفي : مدير تنفيذي / تمويل Director/Corporate Finance

رقم الهاتف : ٠٦-٥٦٥٤٥٥٠ (فرعي ١٨٠)

رقم الموبيل: ٠٧٧-٧٣٣٧٢٢٧

رقم الفاكس : ٠٦-٥٦٥٤٥٥١

البريد الإلكتروني: s.farah@araborient.com

وعليه يرجى تسجيل ذلك في سجلاتكم.

ونفضلوا بقبول فائق الاحترام والتقدير ،،،

نائب الرئيس التنفيذي

خليل خموس

مدير تنفيذي أول لفروع الشركة - التأمين المصرفي
والأعمال غير المباشرة و الموارد البشرية

بنز خصاونة

المهام الرئيسية للسيد سعد فرج/ مدير تنفيذي تمويل

- الإشراف على دائرة ضبط الجودة والامتثال.
- الإشراف على دائرة إدارة المخاطر.
- مراجعة عمليات دائرة تكنولوجيا المعلومات.
- الحوكمة المؤسسية.
- الأنظمة والتعليمات.
- الاندماج والاستحواذ.
- A.M BEST ratings •
- استثمارات الشركة.
- التحليل المالي.
- عمل التقارير الإدارية.
- عمل التقارير المالية.

SA'AD A. FARAH



PERSONAL INFORMATION

- Marital Status: Married with two kids
- Nationality: Jordanian
- Date and Place of Birth: March 18th, 1978 – State of Kuwait

EDUCATION

August, 2011 **ASSOCIATION OF CHARTERED CERTIFIED ACCOUNTANTS (ACCA)**
United Kingdom
ACCA, Chartered Certified Accountant
Completed 11 exams out of 14 of the uniform ACCA examination.

December, 2006 **CERTIFIED COMPLIANCE OFFICER**
Jordan Securities Commission

September, 2006 **INSTITUTE OF CERTIFIED MANAGEMENT ACCOUNTANTS,**
United States of America
CFM, Certified Financial Manager

August, 2005 **INSTITUTE OF CERTIFIED MANAGEMENT ACCOUNTANTS,**
United States of America
CMA, Certified Management Accountant

September, 1997 **YARMOUK UNIVERSITY**
To January, 2001 Irbid - Jordan
• *B.A in Banking & Finance*
• General Average: Good, G.P.A: 72%

1997 **AL-MANHAL INTERNATIONAL SCHOOL - JORDAN**
85.2% general average in The General Secondary Education Certificate Examination – Scientific Stream

EXPERIENCE

Oct 2011- Mar 2014

MASCO GROUP- Saudi Arabia (www.masco.com.sa)

MASCO Group is one of the leading contracting companies in Saudi Arabia with ongoing projects of SAR 12 billions. The core business of its subsidiaries includes road projects, railways, buildings, water treatment plants, power substations, ready mix concrete and valves.

- Title: Director- Group Head of Internal Audit
Position: (Group Head of Internal Audit Dept.)
- Main Functions:
 - Establishing the Group internal audit department including its policies, procedures auditing programs and recruitment plan.
 - Conducting risk assessment and setting annual and strategic risk based audit plans.
 - Directing all audit engagements to assess the adequacy and effectiveness of the internal control system with a team of seven auditors.
 - Evaluation of the Group's governance structure.
 - Recommending applicable corrective action plans and reporting the results to the Audit Committee and the Group CEO.
 - Auditing interim & annual financial statements prepared in compliance with IFRS.

Mar. 2007- July 2011

UNITED ARAB INVESTORS CO.- Jordan (www.uaic.jo)

United Arab Investors Co is the largest Jordanian listed investment company in terms of assets. It has investments in different industries ranging from banking, electricity, real estate development, stock market brokerage and insurance sectors. The main operations of the holding company concentrate on asset management, M&A and spins off.

- Title: Director- Group Internal Audit
Position: (*Group Head of Internal Audit Dept.*)

- Main Functions:

- Establishing the Group internal audit department for the whole group, including its policies, procedures and recruitment plan.
- Conducting risk assessment and setting annual and strategic risk based audit plans.
- Directing all audit engagements to assess the adequacy and effectiveness of the internal control system with a team of five auditors.
- Evaluation of the Group's governance structure.
- Recommending applicable corrective action plans and reporting the results to the Audit Committee and the Group CEO.
- Managing a team of five auditors.
- Auditing interim & annual financial statements prepared in compliance with IFRS.
- Represented United Arab Investors Co. on the Board of Director of Mortgage Insurance Co (DARKOM) and the Audit Committee as well.

Sept. 2006- Feb. 2007

AMWAL INVEST, PLC- Jordan (www.amwalinvest.com)

- Title: Assistant Vice President- Internal Audit
Position: (*Head of Internal Audit Dept.*)

- Main Functions:

- Establishing the Internal Audit Dept. for the mother company (Amwal Invest) and its subsidiary (Arab Financial Investment Co.).
- Managing audit engagements.

Oct 2002- Aug. 2006

ARAB ORIENT INSURANCE COMPANY- Jordan (www.araborient.com)

- Title: Senior Manager- Internal Audit & Quality Control
Position: (*Head of Internal Audit Dept.*)

- Main Functions:

- Established the Internal Audit Dept.
- Setting audit plans.
- Managing all audit engagements.
- Engaged in special financial projects (stock subscriptions, M&A, credit rating with AM Best in UK).

Apr. 2002- Sept. 2002

SECURITIES DEPOSITORY CENTER- Jordan (www.sdc.com.jo)

- Position: Financial Analyst & Accountant

- Main functions :

- Analyzing ASE brokers' financial statements
- Book keeping work.

May 2001-March, 2002

TALAL ABU GHAZALEH GROUP- Jordan (www.tagi.com)

- Position: Financial Analyst & Market Researcher

MEMBERSHIPS

- Member of The Institute of Certified Management Accountants (ICMA), USA .
- Registered with the Association of Chartered Certified Accountants (ACCA),UK.

REFERENCES

- Mr. Omar Samara (Group CFO -MASCO Group) +966-544460968
- H.E Dr. Amin Mahmoud (Jordan Higher Education Minister)- +962-79-9890989
- Mr. Isam Abdolkhalig (CEO-Arab Orient Insurance Co.)- +962-79-5501339
- Mr. Hilal Saleh (Ex- partner- Ernst & Young)- +962-777-803300