

Mr. Saleh Hammad – CEO

Bank of Jordan – Shmeisani, Amman – Jordan

Subject: Resignation Letter

Dear Mr. Saleh,

Please accept this letter as formal notice of my resignation from my role as Chief Strategy & Transformation Officer at Bank of Jordan, effective 30 days from the date of this letter [i.e. on: 08 Oct 2025]. This decision was made with a heavy heart, and after careful consideration of my personal and professional goals, I've decided to take on a new challenge with a different organization.

I want to express my sincere gratitude for the opportunity to serve the Bank. I am proud of what we have accomplished, and I remain confident the Strategy & Transformation function will continue delivering meaningful impact for the Bank's customers, people, and shareholders.

During the 30-day notice period, I will do everything I can to ensure a smooth handover, including documenting work, transferring knowledge, and supporting any transition plan you deem appropriate.

Thank you again for the trust, support, and learning I have gained during my time here. I wish Bank of Jordan continued success and growth in the years ahead.

Warm regards,

Raed Abu Qura  
Chief Strategy & Transformation Officer

A handwritten signature in black ink, appearing to be 'Raed Abu Qura', with a stylized, flowing script.